**Kresge Inquiry Project**

**Pre-Internship Survey for Current Intern**

\*This survey is being given to current Interns to evaluate the Internship Program.

Please take a moment to complete this survey about your internship experience. The Internship Program routinely seeks feedback from student interns, and their on-site supervisor’s so that we can monitor the quality of the program and enhance its benefits for students, internship sites, and internship program. To track your growth and provide information to the internship program, please respond honestly to the following questions. You completed a similar survey at the start of your internship, some of the following items should look familiar. The information will be kept confidential, data will only be shared in aggregate, and will be used to improve our internship program. This survey will take approximately 20 minutes to complete. If you decide to provide extensive comments, it will take longer. Your feedback will help us improve the internship program for future students.

**Demographics**

Gender:

Male 🞏

Female 🞏

Choose not to answer 🞏

Age:

🞏 18-24 years old

🞏 25-29 years old

🞏 30-34 years old

🞏 35-39 years old

🞏 40-44 years old

🞏 45-49 years old

🞏 50-54 years old

🞏 55+ years old

Major: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Internship year & semester (check all that apply):

2017 🞏 2018 🞏 2019 🞏 2020 🞏

Summer 🞏 Summer 🞏 Summer 🞏 Summer 🞏

Fall 🞏 Fall 🞏 Fall 🞏 Fall 🞏

Spring 🞏 Spring 🞏 Spring 🞏 Spring 🞏

Internship duration: \_\_\_\_\_ Hours \_\_\_\_\_ Weeks \_\_\_\_\_ Months \_\_\_\_\_

Internship: Paid 🞏 Unpaid 🞏

Internships for credit: Yes 🞏 No 🞏

Semester and date that your internship ended: Semester \_\_\_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_

**Internship Outcomes.** The following set of questions asks about skills, knowledge, and career experience you **expect** to gain from your internship. Please select the best response for each statement.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Skill and career development:** | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. The internship will enhance my employability | 1 | 2 | 3 | 4 | 5 |
| 1. Through the internship, I expect my self-confidence to increase | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will be valuable to my future employment | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will enhance my interest in my chosen career | 1 | 2 | 3 | 4 | 5 |
| 1. I will gain specific job-related knowledge through the internship | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will provide opportunities to establish an industry network | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will give me opportunities to clarify my personal values | 1 | 2 | 3 | 4 | 5 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Knowledge development** |  | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. I will be able to apply classroom learning to reality during the internship | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will help me to define strengths in academic knowledge | | 1 | 2 | 3 | 4 | 5 |
| 1. I will increase my sense of moral reasoning via the internship | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will facilitate deep learning | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will stimulate my initiative for self-learning | | 1 | 2 | 3 | 4 | 5 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Career Exploration** | **Disagree** | | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. The internship will help me to identify my career goals | 1 | | 2 | 3 | 4 | 5 |
| 1. The internship will give me opportunities for career exploration | 1 | | 2 | 3 | 4 | 5 |
| **Mentoring** | **Disagree** | | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** | |
| 1. The mentorship provided through the internship will enhance my educational goals | 1 | 2 | | 3 | 4 | 5 | | |
| 1. The internship will help me align short- and long-term goals to move ahead (goal and career planning) | 1 | 2 | | 3 | 4 | 5 | | |
| 1. The internship will give me the basic tools and skills to pursue employment opportunities | 1 | 2 | | 3 | 4 | 5 | | |
| 1. The internship s will support my personal growth through mentoring activities such as shadowing | 1 | 2 | | 3 | 4 | 5 | | |
| 1. The internship will expand my professional connections and networks | 1 | 2 | | 3 | 4 | 5 | | |

The next set of questions are designed to understand the value of the internship, the climate of the internships site and the role of the internship office and faculty sponsor. Please respond to the following statements honestly and thoughtfully.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Internship** | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. This internship experience will give me a realistic preview of my chosen career field | 1 | 2 | 3 | 4 | 5 |
| 1. I will be given adequate training or explanation of projects during my internship | 1 | 2 | 3 | 4 | 5 |
| 1. I will attend regular meetings with my supervisor and received constructive on-going feedback | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will provide different levels of responsibility consistent with my ability and was given additional responsibility as my experience increased. | 1 | 2 | 3 | 4 | 5 |
| 1. My supervisor will be available and accessible when I have questions/concerns | 1 | 2 | 3 | 4 | 5 |
| 1. The work provided through the internship will be challenging and stimulating | 1 | 2 | 3 | 4 | 5 |
| 1. I will be treated on the same level as other employees | 1 | 2 | 3 | 4 | 5 |
| 1. I will have good working relationship with my coworkers | 1 | 2 | 3 | 4 | 5 |
| 1. The internship will provide ample opportunities for learning | 1 | 2 | 3 | 4 | 5 |
| 1. I feel I will be better prepared to enter the world of work after this internship experience | 1 | 2 | 3 | 4 | 5 |

The next set of statements are about a range of job behaviors and practices and your perceived ability to accomplish the stated tasks.

Instructions: Please rate your **professional skills** on a scale of 1 (Low) to 10 (High). A rating of “1” would indicate little or no ability and “10” would indicate complete comfort with your ability.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Please rate your professional skills** on a scale of 1 (Low) to 10 (High). | | | | | | | | | | |
|  | **1**  Low, no ability | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** High  ability |
| 1. Ability to work independently | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to apply class materials to the “real world” | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to plan and implement that plan | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to make decisions | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to understand the management process | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to communicate via writing | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to communicate via speaking | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to solve problems | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to recognize work-specific obligations | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to work in a team | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to self-correct without external influence | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to create a good relationship with supervisors | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to create a good relationship with co-workers | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| **Thinking of future work, how well can you…** | | | | | | | | | | |
| 1. Achieve goals that will be assigned. | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Respect schedules and working deadlines. | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Learn new working methods. | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Concentrate all energy on work. | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Collaborate with other colleagues. | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Work with people of diverse experiences and ages | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Behave in an efficacious way with clients/business patrons | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |

***Thank you for your time!***

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| ***For Staff Use Only*** |
| Staff Initials:\_\_\_\_\_\_\_\_ |