**[KEY]**

**Kresge Inquiry Project**

**Post-Internship Survey for Current Intern**

Please take a moment to complete this survey about your internship experience. The Internship Program routinely seeks feedback from student interns, and their on-site supervisor’s so that we can monitor the quality of the program and enhance its benefits for students, internship sites, and internship program. To track your growth and provide information to the internship program, please respond honestly to the following questions. You completed a similar survey at the start of your internship, some of the following items should look familiar. The information will be kept confidential, data will only be shared in aggregate, and will be used to improve our internship program. This survey will take approximately 20 minutes to complete. If you decide to provide extensive comments, it will take longer. Your feedback will help us improve the internship program for future students.

**Demographics**

Gender: : [sex]

[1 ] Male 🞏

[2] Female 🞏

[0] Choose not to answer 🞏

[99] Missing

Age: [age] [99] Missing

Major: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [major; enter text as written]

Internship year **[Int-year;** enter text**]** & semester **[Int-sem]** (check all that apply):

2017 🞏 2018 🞏 2019 🞏 2020 🞏

Summer 🞏 Summer 🞏 Summer 🞏 Summer 🞏 [1]

Fall 🞏 Fall 🞏 Fall 🞏 Fall 🞏 [2]

Spring 🞏 Spring 🞏 Spring 🞏 Spring 🞏 [3]

Internship duration: Hours [Int-dr-hr] Weeks [Int-dr-wk] Months [Int-dr-mo]

Internship [stipend]: Paid 🞏 [1] Unpaid 🞏 [0]

Semester and date that your internship ended: [sem\_end] Semester [Summer = 1; Fall = 2]

Date: \_\_\_\_\_/\_\_\_\_\_\_\_\_\_\_ [end-date]

**Internship Outcomes.** The following set of questions asks about skills, knowledge, and career experience you gained from your internship. Please select the best response for each statement.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Skill and career development: [SCD]** |  |  | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. The internship enhanced my employability | | | 1 | 2 | 3 | 4 | 5 |
| 1. I increased my self-confidence via the internship | | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship was valuable to my future employment | | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship enhanced my interest in this career | | | 1 | 2 | 3 | 4 | 5 |
| 1. I gained specific job-related knowledge via the internship | | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship gave me opportunities to establish industry network | | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship gave me opportunities to clarify my personal values | | | 1 | 2 | 3 | 4 | 5 |

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| **Knowledge development [KD]** |  |  | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. I was able to apply classroom learning to reality during the internship | | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship helped me to define strengths in academic knowledge | | | 1 | 2 | 3 | 4 | 5 |
| 1. I increased my sense of moral reasoning via the internship | | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship facilitated deep learning | | | 1 | 2 | 3 | 4 | 5 |
| 1. The internship stimulated my initiative for   self-learning | | | 1 | 2 | 3 | 4 | 5 |

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| --- | --- | --- | --- | --- | --- | --- |
| **Career Exploration [CE]** | **Disagree** | | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. The internship helped me to identify my career goals | 1 | | 2 | 3 | 4 | 5 |
| 1. The internship gave me opportunities for career exploration | 1 | | 2 | 3 | 4 | 5 |
| **Mentoring [MN]** | **Disagree** | | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. The mentorship provided through the internship enhanced my educational goals | 1 | 2 | | 3 | 4 | 5 |
| 1. The internship helped me align short- and long-term goals to move ahead (goal and career planning) | 1 | 2 | | 3 | 4 | 5 |
| 1. The internship gave me the basic tools and skills to pursue employment opportunities | 1 | 2 | | 3 | 4 | 5 |
| 1. The internship supported my personal growth through mentoring activities such as shadowing | 1 | 2 | | 3 | 4 | 5 |
| 1. The internship expanded my professional connections and networks | 1 | 2 | | 3 | 4 | 5 |

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| --- | --- | --- | --- | --- | --- |
| **Internship [INT]** | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. This internship experience gave me a realistic preview of my chosen career field | 1 | 2 | 3 | 4 | 5 |
| 1. I was given adequate training or explanation of projects during my internship | 1 | 2 | 3 | 4 | 5 |
| 1. I had regular meetings with my supervisor and received constructive on-going feedback | 1 | 2 | 3 | 4 | 5 |
| 1. I was provided levels of responsibility consistent with my ability and was given additional responsibility as my experience increased. | 1 | 2 | 3 | 4 | 5 |
| 1. My supervisor was available and accessible when I had questions/concerns | 1 | 2 | 3 | 4 | 5 |
| 1. The work I performed was challenging and stimulating | 1 | 2 | 3 | 4 | 5 |
| 1. I was treated on the same level as other employees | 1 | 2 | 3 | 4 | 5 |
| 1. I had a good working relationship with my coworkers | 1 | 2 | 3 | 4 | 5 |
| 1. There were ample opportunities for learning | 1 | 2 | 3 | 4 | 5 |
| 1. I feel I am better prepared to enter the world of work after this internship experience | 1 | 2 | 3 | 4 | 5 |

The next set of statements are about a range of job behaviors and practices and your perceived ability to accomplish the stated tasks.

**Instructions:** Please rate your **professional skills** on a scale of 1 (Low) to 10 (High). A rating of “1” would indicate little or no ability and “10” would indicate complete comfort with your ability.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Please rate your professional skills** on a scale of 1 (Low) to 10 (High). | | | | | | | | | | |
| [PPS] | **1**  Low,no ability | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** High  ability |
| 1. Ability to work independently | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to apply class materials to the “real world” | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to plan and implement that plan | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to make decisions | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to understand the management process | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to communicate via writing | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to communicate via speaking | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to solve problems | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to recognize work-specific obligations | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to work in a team | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to self-correct without external influence | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to create a good relationship with supervisors | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Ability to create a good relationship with co-workers | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| **Thinking of future work, how well can you… [WSE]** | | | | | | | | | | |
| 1. Achieve goals that will be assigned. [WSE\_1] | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Respect schedules and working deadlines. [WSE\_2] | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Learn new working methods. [WSE\_3] | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Concentrate all energy on work. [WSE\_4] | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Collaborate with other colleagues. [WSE\_5] | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Work with people of diverse experiences and ages[WSE\_6] | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Behave in an efficient and professional way with clients/business patrons[WSE\_7] | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |

The next set of questions is an *overall* assessment of your internship experience. Please be sure to answer each question by circling or checking the number that best indicates your opinion.

**Please select the best response for each statement.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **My internship experience was:**  **[Int\_exp]** | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. Important [Int\_exp1] | 1 | 2 | 3 | 4 | 5 |
| 1. Valuable [Int\_exp2] | 1 | 2 | 3 | 4 | 5 |
| 1. Useful [Int\_exp3] | 1 | 2 | 3 | 4 | 5 |
| 1. Meaningful [Int\_exp4] | 1 | 2 | 3 | 4 | 5 |
| 1. Interesting [Int\_exp5] | 1 | 2 | 3 | 4 | 5 |
| 1. Helpful [Int\_exp6] | 1 | 2 | 3 | 4 | 5 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Evaluation of the SCC Internship Office**  **[EvlO]** | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. The SCC office is student-friendly   (i.e. helpful, accessible) [EvlO\_1] | 1 | 2 | 3 | 4 | 5 |
| 1. SCC provided me with all the information needed to be a successful intern [EvlO\_2] | 1 | 2 | 3 | 4 | 5 |
| **What overall grade…** |  |  |  |  |  |
| 1. What overall grade would you assign to the internship program **you participated in**? [EvlO\_3] | A  1 | B  2 | C  3 | D  4 | F  5 |
| 1. What overall grade would you assign to the internship program **as a whole**? [EvlO\_4] | A  1 | B  2 | C  3 | D  4 | F  5 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Evaluation of Supervisor [EvlS]** | **Disagree** | **Somewhat disagree** | **Unsure** | **Somewhat agree** | **Strongly agree** |
| 1. Your supervisor was accessible during your internship [EvlS\_1] | 1 | 2 | 3 | 4 | 5 |
| 1. Your supervisor provided feedback you needed over the course of the internship [EvlS\_2] | 1 | 2 | 3 | 4 | 5 |
| **What overall grade…** |  |  |  |  |  |
| 1. What overall grade would you assign **your internship supervisor**? [EvlS\_3] | A  1 | B  2 | C  3 | D  4 | F  5 |

The next set of questions are open-ended questions to help us understand your internship experience in ways that go beyond the previous questions. **Please provide as much detail as possible**.

1. Please indicate why you gave the above **grade** to your internship supervisor? [Why-grade]
2. Overall, how could we do to better serve you? [Overall]

***Thank you for participating!***

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| ***For Staff Use Only*** |
| Current Intern Assigned Unique ID #:  Staff Initials: |